



KSU Athletics Board  
November 16, 2011  
Meeting Notes

Members/liasons present: Tom Keene, Steve Benton, Stephen Braden, J. C. Bradbury, John Culvahouse, Gerald Donaldson, Jim Herbert, Nancy King, Bob Mattox, Tisha McCalla, Don McGarey, Karen Pfifer, Jerome Ratchford, Michael Redd, Heath Senour, Rick Siegel, Sean Stickney, Randy Stuart, Brenda Stopher, Judi Walper, Mark Warner, Kim West, and Vaughn Williams

Members/liasons not present: Barbara Calhoun, Steven Cole, Daniel Johnson, Ronco Johnson, Linda Lyons, Dan Papp, Jorge Pérez, Jakia Ragland, and Bucky Smith

1. Because there were new members on the committee, everyone introduced themselves.
2. Tom Keene explained that we need a representative from this Board as a representative to the Academic Support Committee who would report back to this committee. It meets about four times a year, and if you are interested, please see him after the meeting.

Also if you don't have access to the I:\ drive, please contact Tom Keene or Judi Walper.

3. The September 21<sup>st</sup> meeting notes were approved by common consent. In the future, they will be in the old format. Tom Keene was asked why meeting notes were not posted on our website for those outside of this committee to look at. Tom spoke with Dr. Papp and Vaughn Williams and neither of them saw any problem with this. Therefore, future notes will be posted on the Athletics Board website.
4. Because of a scheduling conflict with many of the committee members, the February and May meetings will be on Thursdays instead of Wednesdays. In the fall, we will return to Wednesday meetings. See the meeting dates listed below.
5. Randy Stuart, the new Faculty Athletics Representative, presented the results of the Spring 2011 Exit Interviews. This year was unusual because her predecessor did the survey, and she did the report. The response rate was low, because the survey should have been done in April. In the future, she will market them differently and contact each student-athlete before they leave campus for any reason.

Please look over the report. Student comments in the back are quite frank. It is clear that we need to take more advantage of this opportunity to make this work for us. If you have any questions, please contact Randy Stuart, Tom Keene, Steve Benton, or Heath Senour.

6. Karen Pfiefer presented the results of the Title IX study conducted by Helen Grant Consulting. They met with every head coach and various students regarding sports medicine and SASS. The Report Summary is a summary of the larger report.

One of the three measures is proportionality. It should mirror regular students, but student-athletes at KSU don't meet this requirement. If there isn't proportionality, additional women's sports need to be added. A survey needs to be conducted to determine the interests of women on campus. A suggestion was to do roster management or limit men's sports and add women's sports. When we add football, the numbers will be worse than they are now. They gave us suggestions of what sports we might add.

Financial assistance is another test. We have over-awarded women and under-awarded men because of proportionality. We are 1% off, so we are trying to work through addressing male scholarships.

They looked at all aspects of Athletics—scheduling, travel, equipment, etc. See attached report.

Also see the attached addendum prepared after KSU's women's lacrosse was announced to begin in 2013. This will allow KSU to meet prong two and goes to prong three to address interests. Once we add football, we will have to address this again.

7. Nancy King explained the student-athlete Mentoring Program at KSU. The Athletic Department has three different programs for its student-athletes. They all seem to work by facilitating student-athletes to succeed. Please see the attached brief description of each program, which seems to mesh and complement each other.

For those of you who are interested in any of these programs, please contact Charlie Bowen.

8. Tom Keene talked about ACC Team Risk. For those who haven't seen the attached charts, the team risk idea represents academic team risk, and is something that we have been working on for about a year.

Attached is an APR report for Baseball, which was used as an example. We need to pay attention to numbers so that we can avoid penalties and vulnerabilities. This is just the beginning of the project, and we are trying to find ways to plot all sports to help the coaches. Vaughn is working with us and has used these reports in conversations with coaches. In the future, it will make it more useful to keep the coaches within the bounds of the NCAA admissions requirements and will help the coaches know what kind of students they should be recruiting and requesting to be admitted.

9. Heath Senour spoke about Compliance. Today is the National Day of Intent. KSU sent out about 30 NLI's, and got about 20 who have agreed to become part of our program in the Fall of 2012 or earlier. This is a big time for our coaching staff, and they are very pleased with their recruiting class. When we get them back, we can send out releases of those who have signed.

He summarized and shared information regarding the new NCAA Reform. He said that the NCAA President Emerits is quickly adopting proposals. Some of the proposals do not apply or are insignificant to KSU. Please see attached report.

- a. (2011-69) They are increasing GPA requirements, and students need to be better prepared. They are also taking into account those studying physical education as a major and are limiting PE credits that can be transferred.
- b. (2011-94) They are giving incoming freshmen the ability to meet this requirement before it goes into effect 8/1/15. They will be academically redshirted and won't be able to compete if they don't meet the requirements. This will not affect their practice or financial aid, but they won't be able to travel or compete. They need to complete 9 credits to be able to practice and 10 of 16 core courses need to be completed prior to their seventh semester of high school.
- c. (2011-95) They are ramping up penalties relating to APR. Instead of the 900 APR, it will be 930. There will be new penalties which includes keeping teams out of national competition.
- d. (2011-96) The maximum limits on financial aid will allow institutions to offer an additional \$2,000 in miscellaneous expenses. Institutions will have a 60-day override period and Athletic aid is the only aid that can be counted toward maximum institutional limits.
- e. (2011-97) Institutions will be allowed to award multi-year financial aid awards, which will allow for the amount of time till student-athletes exhaust their eligibility and will allow former student-athletes to come back if they leave.
- f. (2011-99) This will establish a new men's basketball recruiting model, and will adjust the recruiting calendar.

10. Tom Keene shared the Taylor Branch article and asked that everyone review it before this meeting. Taylor Branch raised three issues—expense money, multi-year scholarship, and workers comp-type insurance for injuries sustained while playing. Everybody is aware of these, but the NCAA is not doing anything about it at this time.
11. Vaughn Williams shared his Athletics Director report. He again mentioned the announcement on November 7<sup>th</sup> of adding women's lacrosse. The search for a coach will begin early in the spring, and recruiting will begin in the fall. They are already receiving interest from student-athletes and coaches and are currently engaged in the scheduling process. They are working on the infrastructure, which will be a challenge to accommodate, but will probably utilize the soccer stadium. They are also working on fundraising for scholarships.

Football is on everybody's mind, and they are working on a business plan to give to Dr. Papp in December.

12. The next meeting will be February 16 and May 3, 2012 from 12:30 – 1:50 p.m. in **SO 4060** (Please note change of meeting place.).

Meeting notes submitted by Judi Walper and Tom Keene  
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