Meeting Minutes
PAOC Meeting of Sept 11, 2019

In Attendance
Clara Aveling, Lisa Bauer, Jeffrey Benedict, Jonathan Brown, Charity Bryan, Bret Cowley, Mindy Debruce, Patrick Devine, Mark Forehand, Mark Geil, Mark Hiatt, Randy Kennedy, Grace Lascara, Daniel Niederjohn, Milton Overton, Julie Peterson, Steve Ruthsatz, Brenda Stopher, Patrick Vickers, Pamela Whitten, Guest Mr. Amir Abdur-Rahim

Welcome & Introductions
Dr. Patrick Devine, Chair, Meeting called the meeting to order at 12:30 p.m. He shared his history with Athletics and serving as the FAR.

Coach’s Corner
Mr. Amir Abdur-Rahim, Head Coach Men’s Basketball, thanked the committee for having him and for their support. He spoke of his personal history in the local area and that he feels he is “home.” He shared a philosophy of developing his athletes to be pros in everything they do and distributed a flier of core values (attachment a). Those values are trust, responsibility, unity, toughness and humility. Coach Abdur-Rahim not only wants to teach the game; he wants to teach life through the game. He wants his athletes to apply the same things they learn in the game to their own lives.

Approval of Minutes
Mark Geil moved to approve the minutes of April 24, 2019. Milton Overton seconded and the motion passed.

State of the Department
Milton Overton, Athletic Director

- AD Overton shared that the process for hiring coaches involves student athletes. Student Athletes had the opportunity to rank all applicants for the position of head basketball coach and Coach Abdur-Rahim was Number 1. He has hit the ground running and is working to build a high quality program. He is making good men in all areas of life.
- Fall sports have started; volleyball, soccer, and football are all moving forward. There was great student attendance at the first football game.
- Financial Update: Athletics is ahead of where they were last year with season football tickets. They are making more contact with season ticket holders and making calls to KSU administrators. The pricing has also been
restructured to be more affordable and provide more incentives/benefits. Owltown is another benefit that includes music, blowups, bouncers, face painting and free food for the first 200 attendees.

- AD Overton encouraged attendance and offered assistance for activities such as a college tailgate. Athletics might be able to help with a tailgate by securing a tent or a few extra tickets. He reminded the committee that it only takes 10% of our faculty, staff and students to fill our stadium.

**Compliance Report and NCAA News**

Bret Cowley, Assistant Athletic Director for Compliance

- The beginning of year process for clearing athletes for eligibility has been completed. Mr. Cowley is focusing on educating athletes and coaches on policies and how they will be monitored and reported.
- In NCAA news, academic integrity at the forefront of all talks. The NCAA is working toward a policy regarding academic misconduct and integrity; it will probably come out for review in November.
- There is continued discussion regarding transfer regulations. There was a brief discussion about the new legislation in California regarding paying student athletes.

**FAR Update**

Dan Niederjohn, Faculty Athletics Representative and Associate Professor of Psychology

- PAOC Executive Board one-time exceptions to the policy regarding games during exams
  - Earlier in the summer, the board approved a one-time exception for Men’s basketball for a home game during Friday and away game on Monday of finals
  - In August, the board approved Track and Field to host a track meet on Friday and Saturday of finals.
  - Baseball is requesting to attend an away game during the week of finals. The Executive Board will vote on this via email in the near future.
- Dr. Niederjohn provided a synopsis of the End of Season Survey (attachment b). He has ongoing discussions with student athletes and coaches on how we can continue to improve the program. The End of Season survey for fall sports will take place in December.
- President Whitten praised and thanked Dr. Niederjohn for his fine work.

**Oversight Committee Updates**

  a) Admissions Advisory Committee (AAC) – Dan Niederjohn

This Committee primarily looks at students who don’t meet regular admission standards. They determine the level of risk and make
recommendations. Future work includes updating policies to concur with new admissions standards.

b) Academic Support Committee (ASC) – Randy Kennedy, Assistant Athletic Director

- The committee is inputting APR data for NCAA and will review with coaches. They have started study halls, new study circles and tutoring. Tutors are still needed.
- Dr. Kennedy distributed a flight plan brochure (attachment c) which is a piece to help others understand what we do to make our student athletes well rounded and successful individuals.
- A primary focus this year will be Mental Health awareness. They have done screenings with most teams and are finishing up with the last few.
- 72% of our Student Athletes are on the ASUN honor roll.

c) Student-Athlete Welfare (SAW) – Mindy Debruce, Assistant Director of Compliance and Senior Woman Administrator

- Ms. Debruce is organizing a Gender Equity review with an outside group for early October.
- Ms. DeBruce introduced student athlete, Grace Lascara. Ms Lascara shared thoughts on the activities of the committee and a reinvention of SACS, making it more prominent. They are now using an application system for membership. She shared thoughts on fueling stations, parking, Owlswap, recycling, and student involvement in SACS. Suggestions were made to utilize the student athletes in Greek Life and on SGA.
- Ms. Debruce introduced student athlete, Clara Aveling. Ms. Aveling is a 5th year senior from Belgium who shared some of her history as a KSU athlete. She has had a great experience and now that she is part of SACS realizes how much it can benefit our student athlete.

Other Business

a. Membership for 2019-2020

- Dr. Devine is still waiting on representation from two colleges and from some of the governing bodies
- Dr. Devine requested that nominations for faculty representatives to the PAOC Executive Board be sent to him.

b. Remaining Meeting Dates for 2019-2020

- November 6, 2019
- February 5, 2020
- April 29, 2020

The President’s Athletic Oversight Council approved these minutes from September 11, 2019 on November 6, 2019.

Lisa Bauer
November 6, 2019

Lisa Bauer

Dr. Patrick Devine
November 7, 2019
Certificate Of Completion

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Patrick J. Devine, PhD
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Kennesaw State University
Security Level: Email, Account Authentication (None)
Signature Adoption: Pre-selected Style
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