

PRESIDENT'S ATHLETICS OVERSIGHT COUNCIL

Academic Integrity & NCAA Rules Compliance

Institutional Control

Student-Athlete Welfare

Meeting Minutes

September 6, 2017

Present: Jonathan Brown, David Buckman, Patrick Devine, Bronne Dytoc, Matt Griffin, Jim Herbert, Randy Kennedy, Marina Koether, Bob Mattox, Chao Mei, Dan Niederjohn, Terrence Norman, Sam Olens, Steve Ruthsatz, Heath Senour, Lynn Stallings, Karen Vickers, Patrick Vickers, Kim West, Humayan Zafar

Special Guests

Pete D'Amour, Head Coach, Women's Softball

Introductions

Dr. Stallings called the meeting to order at 12:30pm. Welcomed everyone to the first PAOC meeting of the 2017-2018 Academic Year. Introductions were made around the table.

Coach's Corner

Dr. Stallings introduced Pete D'Amour, Head Coach of Women's Softball.

- From University of Missouri
- Team was 126th in the country when he accepted coaching position at KSU
- 2016-2017 season the team went from 124th to 26th in the country
- Team roster: 13 newcomers; 2 Junior college transfers; 2 transfers from D1 schools, 3 Freshman
- Started practice last week and sees a higher level of play from the team than last year
- Georgia is 2nd in the nation to California in softball
 - Atlanta area is popular for softball recruiting
 - Bigger talent base
- When recruiting new players:
 - Can they play softball? Do they have the skills to play?
 - Once they are recruited the coaches work on teaching them accountability
- Team had a 3.32 GPA last semester
- About 300 fans attend games, 600-700 in attendance for bigger games

- Rankings for post season RPI
 - KSU was 42nd
 - Finished 2nd in the Conference and ranked 4th best in the Conference
 - Softball is the highest ranked sport in ASun
 - KSU was 1-2 in conference play
 - KSU was “on the bubble” of getting into the NCAA tournament and did not make it.
 - The team made it to the National Invitational Tournament and moved on to the Championships where they finished in 3rd place.
- 40 wins, 20 losses last season

Approval of the Minutes

With no objections or further discussion, a motion was made by Patrick Vickers , and seconded by Marina Koether to approve the minutes from the April 26, 2017 PAOC meeting. Minutes were approved unanimously.

State of the Department

Matt Griffin

- RFP for Athletics outsourcing of marketing and sponsorship
 - 3 proposals for bid until September 22nd deadline
 - Interview panel will interview the 3 candidates and decide what company will be used for external fundraising
 - RFP contract work scheduled to begin January 1, 2018
- Personnel Changes:
 - Lauren Katovsky transferred within KSU to Auxiliary Services
 - Erin Wissing’s last day September 1st
 - Moving to Furman University
 - Josh Baker is the new Director of Marketing and Fan Experience
 - Emily Yoder is the new Assistant Director for Development
 - Katie Egloff took 6 weeks FMLA
 - Dan Neiderjohn and Mindy Debruce will chair Student Athlete Welfare Committee in her absence
- Football home opener Sat 9th against TN Tech
- Volleyball update: 5-1 current
- Soccer: 4-0-2
- Cross Country: Hosting 1st meet this Friday in Cartersville
- President Olens addressed the Athletic Director search:
 - 7 member search committee: Lynn Stallings (PAOC Chair), Joya Carter Hicks (incoming President of Faculty Senate), Brenda Stopher (Special Assistant to the President), Jeff Millsten (Search Committee Chair),

Hannah Thomason (SAC), Caric Martin (alumnus), and K.C. White (V.P Student Affairs)

- 42 applicants
 - Search committee will select the top 3 candidates for interview
 - The goal is for the offer to be tendered by end of September
 - Start date pending

Compliance Report and NCAA News

Heath Senour

- Handout for KSU Athletics Time Management Plan
 - Rollout scheduled for 2018 Spring semester
- Required Athletically Related Activities (RARA) policies have changed
- UNC Academic Fraud case update
 - NC 2-day hearing August 16-17 in Nashville
 - No outcome from NCAA yet
- Louisville major infractions case with Men's Basketball program
 - Louisville appealed the case
 - Attempting to reinstate the team's victories
 - No NCAA outcome yet
- Questions from the Floor:
 - Marina Koether – Who is the senior female administrator? Katie Egloff

FAR Update

Dan Niederjohn

- Handout of End-of-Season Survey data and quotes
 - 2016-2017 comparison
 - Student-Athletes are having a positive experience.
 - SAS services are consistently high.
 - Location of SAS is not as convenient as it could be.
 - Access to medical facilities is consistently high.
 - Coach ratings have steady increased since 2015 .
 - Student-Athlete opportunity to voice concerns significant increase since 2015 (62% in 2015 increased to 91% in 2017).

Campus Coaches and Departmental Liaisons – Randy Kennedy / Dan Niederjohn

- Connect Student-Athletes, faculty and staff more through the Flight Plan
- Shift the mentoring piece to finding resources and professional networking so students can have more opportunities and conversations relevant to their careerchoices and goals

Oversight Committee Updates

- *Admission Advisory Committee (AAC): Dan Niederjohn*
 - Handout for Special Admissions process
 - i. Calculates risks for squads
 - 1. Objective measures are ACT/SAT scores; high school GPA
 - a. 2.55 Rule (high school GPA)
 - ii. Recruitment allotments for teams
 - 1. Percentage of current squad who are special admits
 - 2. Letters of recommendation from coaches
 - iii. Type I -Type III System
 - 1. Type III have more risk
 - 2. Quantify how many Type I – Type III athletes are allowable given the risk the current squad has
 - Data is showing that the 2.55 Rule and Special Admit system is working when approving special admit recruits
 - Fixed seat model is under discussion

- *Academic Support Committee (ASC): Randy Kennedy*
 - Semester is off to a good start
 - i. Spring semester 60% of Student-Athletes earned a 3.0 or higher
 - ii. 178 Dean's List
 - iii. 54 Presidential Scholars
 - iv. 2 NCAA Post-Graduate Scholarship Award – prestigious award
 - v. 18 selected to their respective ASun All-Conference Academic Teams
 - vi. 8 All American or All District Academic Honors
 - vii. 14 graduated with ASun honors
 - 3.17 GPA for summer 2017
 - Progress reports sent to professors this week
 - Committee plans to meet in November
 - Part-time learning specialist position to assist Student-Athletes with documented learning disabilities

- *Student-Athlete Welfare Committee (SAW): Dan Niederjohn*
 - Meeting Friday August 31st
 - All squads to attend Title I training under new NCAA policy
 - Project Life Movement participation
 - Owls Helping Houston project
 - i. Clothing drive

- NCAA legislation on Student-Athlete time management
 - i. Historically, community service has been conducted on off-days – no longer an option; ongoing discussion about Student-Athlete time management concerning community service
- Committee will continue to meet on a monthly basis
- QUESTION FROM THE FLOOR:
 - i. Humayun Zafar asked about SSC and Sarah Matta
 1. Randy Kennedy responded that she is assisting with coordination of a pilot of an Early Alert system based on a process that Athletics uses. The pilot will also include athletes, students in courses with high DFW rates, and students in the African American Male Initiative (AAMI).
 2. President Olens explained that the African American Males Initiative is a grant from the Board of Regents.
 - a. Early alert collaborative effort – 1 email went out to all professors listing all of the students in their classes who are Student-Athletes, Gateway Completion students, and AAMI students.
- Marina Koether volunteered to be on the committee
- How is Title 9 Training conducted for Student-Athletes?
 - i. Terrance Norman spoke on behalf of Student-Athletes; attended one training with Coach Sansing and Mindy Debruce. Thought it went well overall.
 - ii. President Olens added that Coaches also attended a training

Other Business

- Revisions of University Handbook – Lynn Stallings
 - Lynn working with Ron Matson
 - PAOC needs University Council approval
 - Lynn requested comments/revisions so she can present the changes at the next University Council meeting
 - Lynn provided a handout with markup for changes
 - Athletics Board being replaced with PAOC
 - Teaching Faculty did not include all of the Colleges
 - Sitting member from Continuing Ed but not University College and Honors College – these will be added
 - Chair from Department of Exercise Science was eliminated previously with the agree of the Wellstar College of Health & Human Services.

- “Or designee” was added
 - 2 SAAC representatives: 1 male / 1 female
 - Removed SGA to recommend the 2 athletes
 - SAAC to recommend the 2 athletes
 - Sign-in sheet revised to clarify who the voting members are and to make it easy to check whether a quorum is present.
- Funding for PAOC Administrative Assistant SPAR
 - Conversation with the President’s Office to fund

QUESTION FROM THE FLOOR:

- Patrick Devine asked if Athletics turnover is typical when an Athletics Director leaves?
 - Matt Griffin addressed the question – yes, it is typical when new leadership comes in

Dr. Stallings announced the next meeting date of November 1, 2017 in Prillaman Room 1001. Dr. Stallings closed the meeting at 1:22pm