In attendance:

Welcome & Introductions
Dr. Lynn Stallings, Chair, called the meeting to order at 12:30 p.m.

Coach’s Corner
Dr. Stallings introduced Keith Schunzel, Volleyball Coach.

Coach Schunzel thanked the PAOC for all that they do. He shared where the volleyball program was when he got here (2013) and where it is now. Excited when he first came to KSU, he spent his first year recruiting and creating culture. He taught his athletes how to play hard and how to communicate on and off the court. Coach reviewed the history of the team over the past 6 years and was excited to share that the team was in the conference championship and, for the third time in four years, the highest ranked team in the state of Georgia in 2018.

Coach feels that the program’s success is due to recruiting the right kind of people, creating a healthy culture, providing solid training, and mentoring, guiding and truly caring about the athletes. He distributed and reviewed a guide for his program (attachment a).

Approval of Minutes
Charity Bryan moved to approve the minutes of February 6, 2018. Patrick Vickers seconded and the motion passed.

State of the Department
Milton Overton, Athletic Director
- AD Overton requested that Mindy DeBruce introduce Bret Cowley, our new Assistant Athletic Director of Compliance. Bret came to KSU from Georgia Tech with a wealth of experience in all areas of compliance.
- The Women’s Golf Team won the ASUN 2019 championship on Tuesday.
- The first Track Meet to ever take place at KSU takes place is this Friday and
Saturday, April 25-26.

- Mr. Overton shared information about the new men’s head basketball coach, Mr. Amir Abdur-Rahim. In response to a question about player retention following a coaching change, Mr. Overton shared that so far current players have expressed plans to remain at KSU.

**Compliance Report and NCAA News**
Bret Cowley, Assistant Athletic Director of Compliance

- Mr. Cowley provided updates on the men’s basketball FBI investigation and the ongoing admissions scandal.
- The NCAA transfer portal, which is new this year, does not show any influx of athletes wishing to transfer out of KSU. This process has alleviated a lot of paperwork from the compliance standpoint, since there are no required letters for permission to contact.
- New legislation adopted last week:
  - The number of coaching staff available for football was increased.
  - Softball and baseball did not approve option to change volunteer coach positions to full-time positions.
  - Coaches can have more access to students during the recruiting process.
  - Baseball recruiting calendar was changed to permit more time with athletes.
  - Some transfer exceptions were added for students who have not met the year in residence requirement.
- KSU has 91 incoming student athletes.
- KSU will have approximately 160 athletes in summer school. At Dr. Whitten’s request, Mr. Cowley will provide a summer enrollment comparison to 2017-2018.

**FAR Update**
Dan Niederjohn, Faculty Athletics Representative

The End-of-Season Survey has some new and updated questions regarding psychological services, time demands, and communication from coaches about team schedules. Dan will be collecting data in next few weeks and will meet with Milton in the fall to go over the data.

**Oversight Committee Updates**

a. **Admissions Advisory Committee (AAC) – Dan Niederjohn**
   This is the busiest time of year for this committee as they review students who don’t meet all of the admission requirements. They either support or do not support the athlete’s admission. Typically, these special admits are student athletes that may not have done well early on, but improved later in their high school career. Sometimes they are students who are homeschooled, international or from out of state that may not meet curriculum requirements in GA. Dan noted that 13 of the 47 graduating student athletes this spring were special admits.

b. **Academic Support Committee (ASC) – Randy Kennedy, Assistant AD**
   - The committee is working to stay on top of all concerns related to academics.
They have added some subject specific tutoring sessions and the new Learning Specialist has been helpful in this effort.

- Randy and other members of the Athletic Department gathering data in response to a NCAA APR audit this spring. The NCAA reviewed 15 areas and there were no issues in 9 areas. 6 areas required additional information and responses are being submitted today. KSU had no ineligible players and has effective processes in place. Milton and Mindy both commented that KSU did very well in this audit. Milton pointed out that audits result in major penalties for some schools.
- Randy and Mike Reed are currently gathering graduation success rate data and should have the report completed next month.
- Randy distributed a flyer (attachment b) on student tutor employment opportunities and asked that the committee share. He’d like to hire tutors before fall semester begins.
- Next Friday KSU will celebrate the 47 student athletes who are graduating this spring. Each athlete will get a graduation special stole and enjoy a luncheon.

c. **Student-Athlete Welfare (SAW) – Mindy Debruce, Assistant Director of Compliance and Senior Woman Administrator**
- Seventeen athletes have personally met with the sports psychologist and four sports have piloted team programs.
- Mindy will try to find office space for the psychologist for next year.
- SAW will be looking at different ways to improve dietary programs in the future. The addition of fueling stations seems to be more important than dietary instruction at this time. We may need to look at some fund realignment to support funding stations.
- Student athletes are taking classes on Bystander Intervention. All student athletes will have taken the class by the end of semester.
- An alcohol and drug survey will go out to athletes for 2019-2020.
- The SACSS committee is running a bone marrow registry on the campus green 9-2 tomorrow. This is also ASUN SAC Mental Health week and the committee is communicating this via Social Media.

**Other Business**
- Dr. Stallings is contacting colleges about PAOC representation for 2019-2020. Faculty representation is currently selected by faculty senators; Dr. Stallings addressed the possibility of changing to another process. Discussion ensued and this will be taken up with the new chair.
- Nominations for the new PAOC Chair have been provided to President Whitten.
- Dr. Stallings thanked the committee for their service.

*Meeting adjourned 1:44 p.m.*
The President’s Athletic Oversight Council approved the April 24, 2019 minutes on September 11, 2019.

Lisa Bauer

Dr. Patrick Devine

September 11, 2019
Kennesaw State Volleyball

Character
- Strive for Excellence
- Leaders
- Winners
- Resilient

Attitude
- Wired the “Kennesaw Way”
- Positive
- Coachable
- Love of the game
- Committed to Team

Life Development
- Community Service
- Prepare to be leaders in life
- Passion for Growth
- Complete Student-Athlete

PASSION

Academics
- 3.3 Team GPA Goal
- AVCA Academic Award
- Achievement Awards
- College Degree

FAMILY

Resources
- Vision
- SASS
- Flight Plan
- “Habitudes” Character Program
- Sports Psych

INTEGRITY

Athletics
- Conference Championships
- NCAA Tournament
- Advance in NCAA Tournament
- All-Conference Team Members
- All-Region Teams (All American)
STUDENT-ATHLETIC SUCCESS SERVICES
Student Employment Opportunities

Subject-Based Tutors
facilitate student-athletes' content-specific learning and comprehension in one-to-one or small group setting; assist with academic skill development

Academic Asst. for Study Hall
assist student-athletes with academic skill development in small group setting; monitor study hall to maintain learning-conducive environment

Admin. Student Assistants
greet SASS guests; complete basic office tasks; assist study hall leaders in maintaining learning-conducive environment during day & evening hours

Apply by scanning our QR Code or by emailing Laura Beth Morris.

For more information, contact:
Laura Beth Morris at lmorri19@kennesaw.edu